

2025 ACCESSIBILITY REPORT

Accessibility Progress and Planned Improvements

1. Accessibility Improvements – Facilities

During 2025, Jones Feed Mills continued to review and enhance accessibility across its facilities, with a focus on ensuring safe and barrier-free access for employees, visitors, customers, and other stakeholders.

At the Wroxeter facility, an accessibility ramp was installed at the main entrance in 2024. This improvement has significantly enhanced access to the building for individuals with mobility challenges and reflects our ongoing commitment to accessibility and inclusion.

In 2025, an additional opportunity for improvement was identified to further enhance accessibility at JFM sites. As part of our 2026 plan, we intend to install an automated entrance door at the Wroxeter facility. This improvement will further reduce barriers and support individuals who may have difficulty operating manual doors.

Jones Feed Mills remains committed to identifying, preventing, and removing accessibility barriers wherever possible. We will continue to review our facilities and practices to support accessibility and ensure that appropriate improvements are implemented as decisions regarding facility use are finalized.



2. Accessibility Parking

Dedicated accessible parking spaces have been installed at both the Linwood and Heidelberg JFM sites. These designated parking areas ensure improved access for individuals with disabilities, allowing them to access JFM facilities without undue hardship.

These spaces are designed to provide safe, convenient, and barrier-free access for individuals with mobility impairments, reducing the risk of injury and enhancing overall accessibility and comfort.



Commitment to Accessibility

These initiatives demonstrate Jones Feed Mills' commitment to inclusivity, social responsibility, and meeting the needs of all stakeholders. We remain dedicated to continuously improving accessibility and ensuring that our facilities are welcoming and accessible to everyone.